

## **Discrimination is Against the Law**

Village Pediatrics LLC complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. North River Pediatrics does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Village Pediatrics LLC:

Provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)

Provides free language services to people whose primary language is not English, such as:

- Qualified interpreters
- Information written in other languages

If you need these services, contact Village Pediatrics Civil Rights Coordinator, 1 (203) 221-7337.

If you believe that Village Pediatrics has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Drs. Jennifer Gruen & Nikki Gorman  
Managing Partners  
Village Pediatrics LLC

323 Riverside Avenue

Westport, CT 06880

(phone) 1-203-221-7337 (fax) 1-203-291-0830 email: [villagepedi@gmail.com](mailto:villagepedi@gmail.com)

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, the Civil Rights Coordinator is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue, SW  
Room 509F, HHH Building  
Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

### Get Help in Other Languages

If you need help or speak a non-English language, call our office at 1(203) 221-7337, or call toll free 1- 800-368-1019 (TTY: 1-800-537-7697), and you will be connected to an interpreter who will assist you at no cost.